



**SPECIAL  
POINTS OF  
INTEREST:**

- **New Juvenile Hall Opened June 13!**
- **A Message from the Chief**
- **Hall Closet opens**
- **Prop 36**
- **Sports**

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# A. P. B.

## All Probation Bulletin

VOLUME 1, ISSUE 1



FALL 2005

## Out With the Old, In With the New

**By Suzie Hibbard**

**A**s of June 13, 2005, our new, thirty million dollar juvenile detention facility is open, fully staffed, and "home" to over 150 kids. The facility is bright and cheerful, a far cry from the grubby two tone brown walls of the old building. You enter through the open and airy lobby where an empty desk and an unmanned metal detector stand as sentries. In the middle of the facility there is a beautiful, well landscaped, tiered courtyard, a visual respite for staff and a place to escape the institutional ambience.

The facility has eight units, paired, with a separating door behind the counselors' booths. Residents' rooms are on two levels, monitored by two staff per 20 residents. Tape on the floor marks the boundary defining the counselors' area, restricting access to the booth's control panel.

Sierra, the admissions unit, is located on one end of the building on the ground floor, making response staff earn their keep when they have to run up the concrete stairs to

the far side of the building.

The central control unit on the second floor regulates movement within the facility. Two staff, who are responsible for granting access through doors, monitoring the units, hallways, Sally ports, as well as the rest of the facility, man the building and its grounds via 96 video cameras.



**Artist Conception Drawing**



**Arial photo from April 2004**



**Living Unit**

Each unit contains its own classroom, designed so that residents can attend school while remaining on the unit, to minimize excess movement in the hallways. However, this has not worked out quite as well as planned, as many youngsters must be sent to classes on other units, for a variety of reasons.

Aside from bugs in construction and unforeseen safety concerns, both of which were anticipated, staff and residents alike are adapting, and there will be ongoing adjustments. In the meantime, however, the new hall provides better working conditions for counselors and a clean living environment for our young charges. Changes and procedures are still being ironed out, making the trials and tribulations experienced during construction and relocation a story to be told to future generations



*"This newsletter will provide our Department an opportunity to highlight those achievements"*

# The Hall Closet Opens its New Digs

By Suzie Hibbard

What a transformation the volunteers of the juvenile hall auxiliary made to the outdated, drab entry into the administrative wing of the old juvenile hall! The hall closet opened for business in its new location on August 30, 2005, transforming the once formidable hall entry into a cheerful, bright, pleasant place to shop. The efforts of all of the volunteers paid off with approximately \$600 to \$700 raised on opening day!! Congratulations!!

The shopper will find clothing, books, dishes, toys, household items, linens, lace and treasures to take home. Everything is well organized and creatively displayed. The volunteers are extremely friendly and helpful, and the prices make everything a great deal

No successful opening can be completed without the help of great, dedicated volunteers. Petrenya Boykins thanked the volunteers in a heartfelt ceremony attended by the chief, Lionel Chatman. Recognized for their efforts were Essie Jackson, Betty Maloney, Holly Eckwall, Ron Afdal, John Vojvoda, Dyanne Vojvoda, Camie Kutzke, Shannon Grosenheider, David Abella, Mike Lazur, Kathy Mazariegas, Len Van Noord and Petrenya Boykins.

For now, the Hall Closet will be open on Tuesdays from 9-1 pm. They hope to expand their hours to accommodate bargain hunters and early Christmas shoppers. Please check with Sharon Grosenheider at 925-957-2718 or stop by 202 Glacier Ave. On Tuesdays, to get the

Continued on page 3

## Chatman's Chat... a message from Chief Lionel Chatman



As some of us experienced staff will recall, there have been previous issues of Probation Department newsletters. I have decided to take this opportunity to resurrect a newsletter to provide information on special events, personnel accolades, Department programs and services, and future potential changes within the Department.

Our staff has demonstrated many achievements in providing services to the Court, the community and our clients. This newsletter will provide our Department an opportunity to highlight those achievements, and to share them with other agencies within the County as well as with other probation departments.

I especially want to thank Marilyn Hogg for her willingness to take on this endeavor as Chief Editor and the Committee who are also willing to make a commitment and invest their time in this newsletter. Your Committee consists of Supervisor Dan Huovinen; Deputy Probation Officers Suzi Hibbard, Colleen Ellenburg, Pam Collinshill, Roy Lansburgh, and Kathie Fink; Administrative Services Officer Jim Morphy; Network Technicians Greg Kurlinski and Bill Bunting; and C-Level Clerk Patricia Cline.

I also want to thank the staff who submitted names for the "Name That Newsletter" Contest.

# The Hall Closet (continued)

most up-to-date information regarding the auxiliary and how you can contribute.

The hall closet always needs donations (monetary or otherwise) and volunteers to help stock, clean and staff the store. The auxiliary provides items and support to minors in and out of custody as well as necessities to families in crisis and involved with probation. Please consider giving a bit of time, money, or gently used goods to this worthy charity.



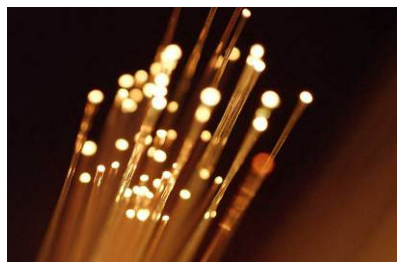
**Retirees/Volunteers: Betty Maloney, Holly Ecwalk, Essie Jackson**

## Technology Built into the Hall

**By Greg Kurlinski**

Many 'modern' technologies were included in the new Hall. Some of them are obvious, while other aspects are a bit more subtle. In no specific order, here is a description of some of the features:

- **Door Access Control:** Most of the doors and corridors are monitored and controlled by the Central Control station. People coming to any controlled door can be identified and talked to via cameras and intercom with the personnel in Central Control before the door is unlocked.
- **96 Security Cameras:** point at the doors, corridors, and can scan the living units. Central Control can monitor any camera, and even turn and zoom some cameras to watch and record when an incident occurs in a living unit. Every cameras' video is also recorded onto 3.6 Terabytes of hard drive space (for reference, a Terabyte is the equivalent of 750,000 floppy disks).
- **Fiber-optic backbone Computer Network:** The new Hall's computer network was considered from the very beginning of the planning process. A Main Communications room is connected to 6 smaller communications rooms via fiber-optic cable, and a tie-in from the old Hall's network. Probation, Health Services,



and Education all share these rooms along with the phone system.

- **Phone System:** The phone system installed in the new hall is an up-to-date modern one.... For comparison, the one left behind in the old hall is circa 1960's.
- **Card Key Access:** The two doors used for employee access into the Hall have Card Key sensors.
- **Residents Collect Call/PO Phones:** Evercom monitors the Electronic fund collection, notifies caller and person called of recorded conversations.
- **Radio Communication between CC and Staff:** New radios keep key staff in direct contact with Central Control.
- **Environmental Control:** All AC/Heating/Lighting is controlled by a central computer, balancing all areas, and turning off the lights after-hours.
- **Vehicle Sally port:** A combination of cameras, 20 foot high sliding security fencing, and a drive-in police transportation bay with metal doors all work in concert to secure the safe and secure transportation of residents.

***"We already have the Management Team Minutes and the Union's publications, but A.P.B. has a different agenda"***

# A Letter from the Editor

"The Probe"? "The Daily Planet"? "The Dispatch"? Thank you to everyone who submitted suggestions for our "Name the Newsletter" contest. And the winner is: Pam Collinshill, for "A.P.B." – the All Probation Bulletin.

Why a newsletter? We already have the Management Team Minutes and the Union's publications, but A.P.B. has a different agenda. Hopefully, it will help to develop a feeling of connectedness, or inclusion, among probation people in the various work locations and job functions of our Department.

We aim to publish quarterly. Each issue will include articles from our volunteer reporters, sharing information about goings-on at the three field offices, the ranch, the hall, the community service program, home supervision, and any other units I have neglected to mention. Our first issue proudly features the new juvenile hall.

This newsletter should function something like the Brown Bag meetings (but without the crisis component!), a forum to discuss what's going on in our Department and trends in Probation. Just what exactly is Prop 36? What do school

deputies do all day? We shall emphasize the human side of who we are and what we do, talking more about people than about policy. We plan bios of employees, and will include a "Milestones" section to record marriages, births, retirements, and passings.

But we may also take on some Hot Topics, such as "Why not Flextime?" or "Job Sharing," perhaps in a question and answer format with management.

Of course we shall endeavor to cover important events such as the Badge Award ceremonies and the Hawaiian Barbeque Picnic.

Like the infamous case plans, this newsletter will be an evolving document. Although we do have a staff of "regulars," ALL CONTRIBUTIONS ARE WELCOME.

(Please e-mail me with your article as an Attachment. Do NOT submit in all caps!)

Your Faithful Servant/Editor

**Marilyn Hogg**

## What is Prop 36? **By Roy Lansburgh**

On November 7, 2000 the voters of California passed the "Substance Abuse and Crime Prevention Act of 2000." The statewide initiative enacted statutes that establish funding (120 million dollars annually) for the treatment of persons with substance abuse problems, who committed non-violent drug possession offenses. Its provisions were to be applied effective July 1, 2001. The act was codified in California Penal Code sections 1210.1 and 3063.1 et seq. affecting both probationers and parolees.

Generally speaking, the statutes enacted by

Proposition 36 mandate probation and drug treatment for certain defendants convicted of a "nonviolent drug possession offense." The code(s) include what are sometimes referred to as "washout provisions," i.e., five (5) categories of defendants are statutorily excluded from the benefits of Proposition 36.

The law includes a three-tiered scheme for violations that in essence permits the participants multiple opportunities to be successful. If participants do not successfully complete one of the community-based state licensed substance abuse treatment programs, they are



# Regarding the Money

By Jim Morphy

**G**reetings, Probation Community. Allow me to introduce myself. I am the Administrative Services Officer for the Contra Costa County Probation Department.

Among other things, that means I am the finance officer. I joined the county in 1988, and worked as a fiscal analyst in the Social Service Department (now EHSD). I came to Probation in late 1997 during the time of Chief Terry Star, and have watched the department grow through the TANF and Challenge Grant era, and then, under Chief Steve Bautista, through JJCPA, Prop 36 and Zero Tolerance for Domestic Violence. For the past couple of years the money has stood still, but costs have gone up, and the Department has had to tighten its belt. In this era I have watched Chief Lionel Chatman provide excellent leadership in preserving fundamental probation services while complying with the county's financial restraints, and simultaneously avoiding layoffs. My main responsibility over these years has been to assist the department in arriving at, and sticking to, its annual financial plan.

The planning process is ongoing, but starts in earnest about 7 months before the fiscal year begins. The first thing we do is confirm how many positions we are

authorized to have in our department and what job classifications they fall into. Then the county administrator calculates the salary and benefits cost of those positions. Invariably this cost is higher each year than it was the year before, and in recent years the county has not had sufficient increases in revenue to offset the increase in cost. That's when the departments are told that they have to absorb the difference.

Departments usually respond to this by trimming or eliminating discretionary programs. This is what we experienced in the last budget process. To stay informed of the department's plans along the way, many of our staff attended "brown bag" lunch hour meetings, where the chief explained how the department was dealing with the financial challenges of the Fiscal Year 05/06 budget.

I also oversee the planning and operation of the department's information network. As we search for ways to finance a probation case management system, we shall continue to lay the groundwork for this by assisting the operating divisions in documenting and streamlining their work processes.

*"For the past couple of years the money has stood still, but costs have gone up..."*

## What is Prop 36 (continued)

sentenced pursuant to pre-existing law. Any alternative sentencing programs offered by the Contra Costa County Sheriff's Office (for which these defendants may be eligible) could be utilized to "serve" the sentence.

In Contra Costa County, a steering committee made up of staff from the Superior Court, District Attorney, Public Defender, Probation, and Health Services was formed to set standards of operation and prepare for implementation in July 2001. Because substance abuse is recognized as a health issue, the Health Services Department is the lead agency in this county, AODS: "Alcohol and Other Drugs Services Unit."

Our probation department created a new unit that is currently led by Probation Supervisor Ed Benton, and

eight Deputy Probation Officers: Chris Buerger, John Canty, Deborah Jones, Larry Lagano, Roy Lansburgh, Judith Nightingale, Ron Pearson, and Ehukai Sako.

Participants who successfully complete treatment are "converted" from formal to court probation and may seek redress via a petition to the court for dismissal.



**Ed Benton, Susan Jensen, Millie Conarro, John Canty, Roy Lansburgh, Debra Jones, Ron Pearson, Judith Nightingale, Larry Lagano, Marylou Valerio, Chris Buerger**

DIANE	36	36
YOSEMITE	37	37
LASSIE	30	30
MONTECELLO	20	20
TAMALPIAS	30	30
SIERRA	3	2
TOTAL	156	2

Count board from  
the Old Hall

*"It was eerie  
walking through  
the unit, the  
silence  
unnatural..."*

## Remembering the Old Hall

By Suzie Hibbard

Leaving the new hall, I wandered my way into the old hall and was haunted by the ghosts of juvenile hall past, remembering the greats such as Miss Hunter, Theo (the mental health expert for staff and residents), Reverend Spooner, Vicki the nurse, temp staff Bob Edgar, custodian Mark Foley, Henry the cook, teacher Mr. McQuillan, supervisor Donna Campbell and clerk Sandy Kerr. As I passed through Sierra, I noticed the latest "in-house" count on the board as well as all of the monitors and PSS equipment missing.

I climbed the stairs to the living units. Not much is "living" on the old units, aside from the resident rodents. Tamalpias and Monticello are now the "old part of the new hall", and stand ready to house overflow residents. I continued down the main corridor and imagined the residents making school movements, drifting to Monticello for church (way back when) or being escorted to a Sierra holding room. Visions continued to flash through my mind as I entered my old home unit, Yosemite, where I spent the best part of my career.

The unit is torn up. Although no movie has been shown for months, nor has Willie's popcorn been served, the once shiny asbestos-filled floors of Mr. Rhone's era are now littered with the remains of a once vital place. The

couches sit abandoned, sagging from many boys' attempts to rock them over. The courtyard stands ready for a game of basketball or Tino's famous BBQ'd hotlinks. I could almost smell them and see the smoke rising from the BBQ, with the kids waiting in eager anticipation.

I turned down the hallways, quiet, for once in Yosemite's lifetime. The doors stood open and the rooms were littered with the leftovers of their last occupants. Years of wear were evident; beds sagging, and screens that had been painted so many times that little sun filtered through. Gang signs, names and thoughts of the residents who lived there are etched into every surface of the hospital green walls. I walked past rooms where some unforgettable residents had stayed, hearing the whispers and feeling the vibrations of rowdy banging and yelling of kids who once called Yosemite home.

The counselors' office remains, its outdated shelving system still lined with contact paper. The Plexiglas box that once held handcuffs and the 911 tool, back in the day when we weren't allowed to carry handcuffs or pepper spray, is still on the wall, locked and empty. And pepper spray? What was that?

It was eerie walking through the unit, the silence unnatural in this place that once housed

## Bloodborne Pathogens Committee

By Roy Lansburgh

In February 2005 a committee was formed to address staff safety with regard to potential disease transmission issues. The Probation Department's policy and procedures appeared to need updating.

One such change was to include an extensive "Exposure Control Plan" [a written plan to eliminate or minimize employee exposures] that was more congruent with Occupational Safety

and Health Administration (OSHA), Cal/OSHA, and other regulations.

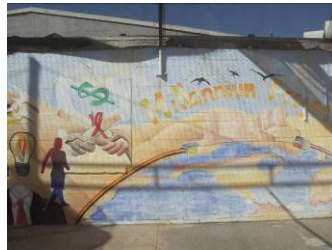
Ongoing meetings, research, and collaboration ensued, with input from various participants. Representatives come from the ranks of Contra Costa County Risk Management, Probation (Juvenile Hall, Ranch and DPO, Management) and Public Health.

## Remembering (continued)

some of some of the noisiest young men of Contra Costa County. I recalled a time when Yosemite had over 70-80 residents. Boys were packed, four to a room that could reach up to 110 degrees in the summer. We dreamed of air conditioning and the day we could wear shorts to work. We routinely worked with up to seven staff, feeding minors in the activity room as well as the dining room, and assigning trays to minimize the crowd during meals.

I smiled as I remembered Mr. Rhone yelling, "side to side!" to staff or minors, causing residents and staff alike to put "pep in their step!" I thought how disappointed he might be, looking at the unit now, with food remnants in the kitchen, the dull floors and... the silence.

As I left the old hall, I felt a stab of sadness for times gone by, for the camaraderie among staff and the support provided by supervisors and administrators. Despite the dismal and depressing building, the staff



made the aging and now obsolete hall a positive work environment. Staff of the original hall will always have fond memories of the activities that took place (good and bad) and the kids who once resided there (good and bad). These memories and stories will only add to the new stories and memories that are forming as everyone adjusts to the life in our new juvenile facility.

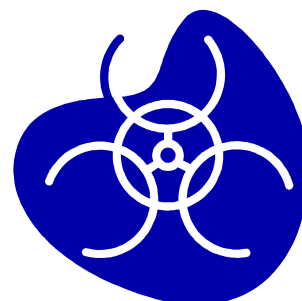


## Bloodborne (continued)

The committee members include: Sharon Cabading, Probation Safety Coordinator; Art Fernandez, OAYRF; Kerry Greene-Curtis, Risk Management; Heidi Jones, Juvenile Hall; Nancy Hayes, Public Health; and Roy Lansburgh, Field Staff, Probation.

The committee hopes to present the new Exposure Control Plan in the near future. Nearly all staff will be required to receive initial and annual update training in this area. The county and the probation department

are committed to responding to staff safety issues whenever they arise.



# The Sports Pages

## Sports and Life Lessons

By Dan Huovinen



*"I feel as though everyone learned something."*

In early September, wards and staff at the Orin Allen Youth Rehabilitation Facility enjoyed a week of sports competition and skills development, participating in a basketball clinic as well as the post season Ranch Athletic League softball tournament.

The basketball clinic was divided into five segments, designed to improve the minors' ball skills on the court. At the end of each segment, the minors would talk about how they had improved upon flaws in their game, then fill out a questionnaire provided by facilitator Dr. George Selleck, author of "Court Sense," and a former Stanford All-American.

The post-game group sessions and the questionnaires were designed to help the kids recognize that lessons learned on the court could be applied to everyday problems off the court.

OAYRF sent ten wards plus two staff, PC Raul Juarez and ISI Dan Huovinen, to help run this clinic. It was the first time Dr. Selleck had tried this project with teenagers. At the end of the day, I feel as though everyone learned something.

We look forward to doing another clinic, thanks to the donated time and knowledge of Dr. Selleck and to the Resurrection Ministries for the use of their gymnasium.

The post-season Ranch Athletic League softball tournament took place on September 8, 2005. Coaches Raul Juarez and PC Frank Aquila led the OAYRF Warriors to the Championship game, after defeating teams from Monterey, Santa Clara, and San Mateo counties. Unfortunately, in the championship game against James Ranch, OAYRF was defeated 13-11, but the OAYRF Warriors displayed their medals proudly as they returned to our Ranch.

## Go, Batta Batta!

By Equaan Smith

On Saturday, August 20, 2005, the **Pittsburg Pythons** participated in the 6th Annual Contra Costa County Softball Tournament hosted by the Local 1 Maintenance Unit and the County Leisure Services Department. This year's event, co-organized by Jim Campbell, was reportedly the most successful ever -- with 12 softball teams competing in two different leagues: The American League and the National League. The Pittsburg Pythons team, coached by the gregarious Deputy Larry Lagano, was comprised of 10 staff members from the Probation Department's East County office. Unfortunately, the Pythons did not make it to the championship (through no fault of Larry's!) but they

had plenty of laughs and support. It was a pleasurable way to create memories!

The County Softball Tournament began six years ago to encourage County workers from all departments to mix, socialize and perform athletically. The winner historically earned "bragging rights." However, with the tournament's increasing success, first and second place trophies were added. A generous sum of \$500 was donated by the Local 1 Maintenance Unit for the costs of officiating and field use. This year's championship team was headed by the Road Maintenance Unit and included some probation staff (Darian Battle, Norma Butler and Equaan Smith).





# Three Strikes!

By Rick Meiseles

On the weekend of August 12 & 13, the Contra Costa County Probation Men's Softball Team played in the annual Sacramento River City Classic Law Enforcement Tournament at North Lake Tahoe.

The team had not played together since last year, as was evident by the numerous errors committed on Saturday! However, after losing the first two games, CoCo Probation won their last game, against Fresno County S.O., to advance to the playoff round on Sunday.

Our team played well on Sunday, redeeming ourselves against Richmond P.D., to whom we had lost on Saturday. The momentum of good team play continued in

our victory over the host team, Sacramento County Probation. Unfortunately, we wilted in the late afternoon heat, and gave way to a better team that day. In recognition of their achievement, the team received a second place trophy and T shirts.



A special thank you to our photographer Shirley Osborne, who, while snapping photos during a game, was inches away from being seriously injured by a falling ten pound metal object that broke loose from a light stand atop a 100 foot pole, temporarily stopping the game.

## Meet the Staff: Pamela L. Collinshill

Meet West County staffer, Pamela L. Collinshill. Pamela is a 20-year Deputy Probation Officer who came to us from Lake County Probation Department in 1988. Her job assignments with our department since her arrival have included adult supervision, both general and CAPS, juvenile general supervision and placement diversion, and the West County Juvenile Drug Court deputy from its inception in April 2000 until July 2005. She is currently the Deputy Probation Officer for the North Richmond Service Integration Team (SIT), a program comprised of representatives from county departments and community agencies such as the Employment and Human Services, Children and Family Services, Mental Health, Public Health, and the Community Housing Development Council. SIT was established to provide one-stop shop service to families residing in the communities of North Richmond, Parchester Village and old San Pablo.

Although Pamela is fairly new to her position, she welcomes the change in assignments and is adapting well to the SIT concept, which she notes shares some similarity to the Drug Court program. Pamela sees this assignment as yet another opportunity to make a difference to the client population that she serves.

During her spare time from her probation duties, Pamela is a budding fashion designer. She plans to pursue this new career goal full-time after her life as a probation officer. Her ultimate goal is to design cutting-edge professional wear for plus-sized women. At the urging of a recent retiree who now volunteers for the Juvenile Hall Auxiliary, Pamela volunteered to coordinate a fashion show of selected clothing from the Hall Closet to be modeled by juvenile hall residents. Pamela also does alterations for many of her coworkers.

Pamela is the President of Oakland Dollars for Scholars; a chapter affiliate of ScholarshipAmerica, which provides need-based scholarships to eligible high school seniors attending a public or parochial school in Oakland. She has also served as a legislative committee member the California Probation, Parole and Correctional Officer Association (CPPCA), representing the Transbay Chapter, which includes the Alameda and Contra Costa County Probation Departments. Lastly, Pamela enjoys writing and has had an article published in the CPPCA newsletter and Savvy, a now defunct business magazine for women.



**"Pamela volunteered to coordinate a fashion show of selected clothing from the Hall Closet"**

## Meet the Staff: Patty Cline



*"An avid animal lover, Patty is also very interested in animal rights advocacy"*

Patty Cline is a Senior Clerk at 50 Douglas, providing support for juvenile court Departments 10, 18 and 58. Patty came to Probation in November 2003, after working for nearly 10 years in Health Services. Before coming to work for Contra Costa County, Patty was employed in the telecommunications industry in New Jersey.

As for life outside of probation, at present Patty insists she doesn't have much time for fun right now. In addition to working full-time, she is attending Golden Gate University where she is earning her Bachelor's degree in Business Administration. And, if she isn't studying in her free time, Patty is attending to her duties as President of Ygnacio Valley Homeowners' Association. The little time she does have to goof off, Patty spends watching movies, shopping

(Patty is a one woman fashion show!), and catching up with friends.

When she finishes school, Patty hopes to spend time traveling instead of studying during her vacations, as well as returning to some of her past enjoyments such as hiking and interior designing. But for now, she says, one of her favorite things to do while taking a few minutes to relax and de-stress is to hang out with her buddy, Perseus, her fifteen-year-old cat that still behaves like a kitten!

An avid animal lover, Patty is also very interested in animal rights advocacy and supports various organizations including PETA (People for the Ethical Treatment of Animals), Defenders of Wildlife, the Humane Society and the World Wildlife Organization.

## New Staff Welcome and Badge Presentation

**By Marilyn Hogg**

Continuing a tradition established under former Chief Steve Bautista, a New Staff Welcome and Badge Presentation ceremony was held on September 12, 2005. Chief Lionel Chatman and the chief deputies introduced new staff and presented badges to recent promotees.



A reception followed, with refreshments provided by Juvenile Hall and the Orin Allen Youth Rehabilitation Facility.



The honorees included Brian Bell, Clinton Benton, Natalie Chuhak, Donny Davis, Laurie Griffith, Michelle Keith, Jon Lee, Naomi Martinez, Cherie Mathisen, Tavane Payne, Marsha Penning, Jess (Eric) Quesada, Shanette Richardson, Michelle Rodrigues, Sarah Smith, Jodi Stark, Belinda Stewart, Yolanda Stokes, and Uche Ude.



# Hawaiian BBQ Lunch

By Marilyn Hogg

No gentle breezes, but the sounds and sights of the Islands filled the air at 50 Douglas on September 14, at the First Annual Hawaiian Barbeque. Chefs Scott Williams, Rey Orozco, Theresa Petersen, Mary Wierenga, Shirley Osborne, Suzi Hibbard, "Rock" Roquemore, and Jim Morphy all contributed to the delicious feast.

Ehu Sako and Marie Lucas charmed us with their graceful hula demonstration, and even had some of the Superior Court Judges up for a lesson in the art of hip swaying! Ed Benton strummed along on the ukelele.

Special thanks to Cathy Lysaght for coordinating the whole affair.



*"No gentle breezes, but the sounds and sights of the Islands filled the air at 50 Douglas..."*





**Contra  
Costa  
County**



50 Douglas Drive  
Suite 200  
Martinez, CA 94553

Phone: 925-313-4000  
Fax: 925-313-4005

**“To Serve and Support the Courts,  
Victims and Community”**

The mission of the Contra Costa County Probation Department, as an integral part of the criminal justice system, is to reduce crime and provide for the public's safety by providing prevention, investigation, and supervision services and safe custodial care for juveniles. The Department is committed to restoring losses to victims of crime, holding offenders accountable, and developing opportunities for offenders through innovative programs of supervision.



## Staff Milestones



- **Births**

Bryan Pitcavage and his wife welcomed their first child, Jason, in July.

Katie Edwards and husband are expecting their first child in October.

- **Departures**

James Militar left our department on 8/22/05 to pursue a new career as a patrolman for the California Highway Patrol. Best wishes James!

Cheryl Brown retired from Probation in August, after 31 years of outstanding service. Enjoy the next chapter, Cheryl!

- **New Hires**

Welcome Natalie Chuhak, our newest clerical support person at 50 Douglas. Natalie is a Clerk-Senior Level, who will split her time between the reception desk and typing duties.

- **Graduations**

Glenda Woolbright has recently been awarded her Bachelor's Degree. Congrats!